

1. Agenda

Documents:

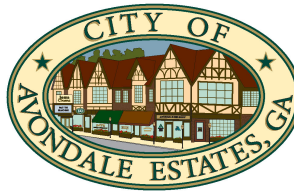
[BOMC-1-26-22-RM-AGENDA.PDF](#)

2. Meeting Called To Order/Adoption Of Agenda
3. Commissioner Comments
4. Approval Of Minutes
5. Approve Grant Of Easement To Georgia Power
6. Resolution To Update Classification & Compensation Plan

Documents:

[RES TO AMEND COMPENSATION CLASSIFICATION PLAN.PDF](#)
[ORG CHART 12.2021.PDF](#)

7. Public Comment
8. Adjournment



**BOARD OF MAYOR AND COMMISSIONERS
REGULAR MEETING
JANUARY 26TH, 2022
5:30 p.m.
VIA ZOOM**

AGENDA

- Item #1 Meeting Called to Order
- Item #2 Adoption of Agenda
- Item #3 **Commissioner Comments**
- Item #4 **Approval of Minutes**
December 20th regular meeting
- Item #5 **Approve Grant of Easement to Georgia Power**
This easement allows Georgia Power to install a conduit for burying utilities along Lake Street.
- Item #6 **Resolution to Update Classification & Compensation Plan**
Amending the classification and compensation plan will allow for additions to city staff. This was also discussed at the previous work session.
- Item #7 Public Comment*
- Item #8 Adjournment

***Comments are limited to one per person, two minutes per comment.**

***Any questions are to be directed to the BOMC, not city staff.**

RESOLUTION NO. _____

**A RESOLUTION TO AMEND THE CITY'S EMPLOYEE
CLASSIFICATION AND COMPENSATION PLAN**

WHEREAS, City Charter Section 3.14 requires the Board of Mayor and Commissioners to approve a position classification and pay plan for employees upon the recommendation of the city manager; and

WHEREAS, the Carl Vinson Institute of Government at the University of Georgia was engaged in 2019 to study the city's job classification and compensation structure and consult with city staff on such matters; and

WHEREAS, the study resulted in the city manager recommending a new job classification and compensation plan which was approved by the BOMC via resolution on January 27, 2020; and

WHEREAS, the study also recommended regular updates to the plan; and

WHEREAS, the city manager now recommends adding the new positions of Greenspace Manager, Administrative Analyst, and Street & Stormwater Manager to more efficiently and effectively accomplish the business of the city;

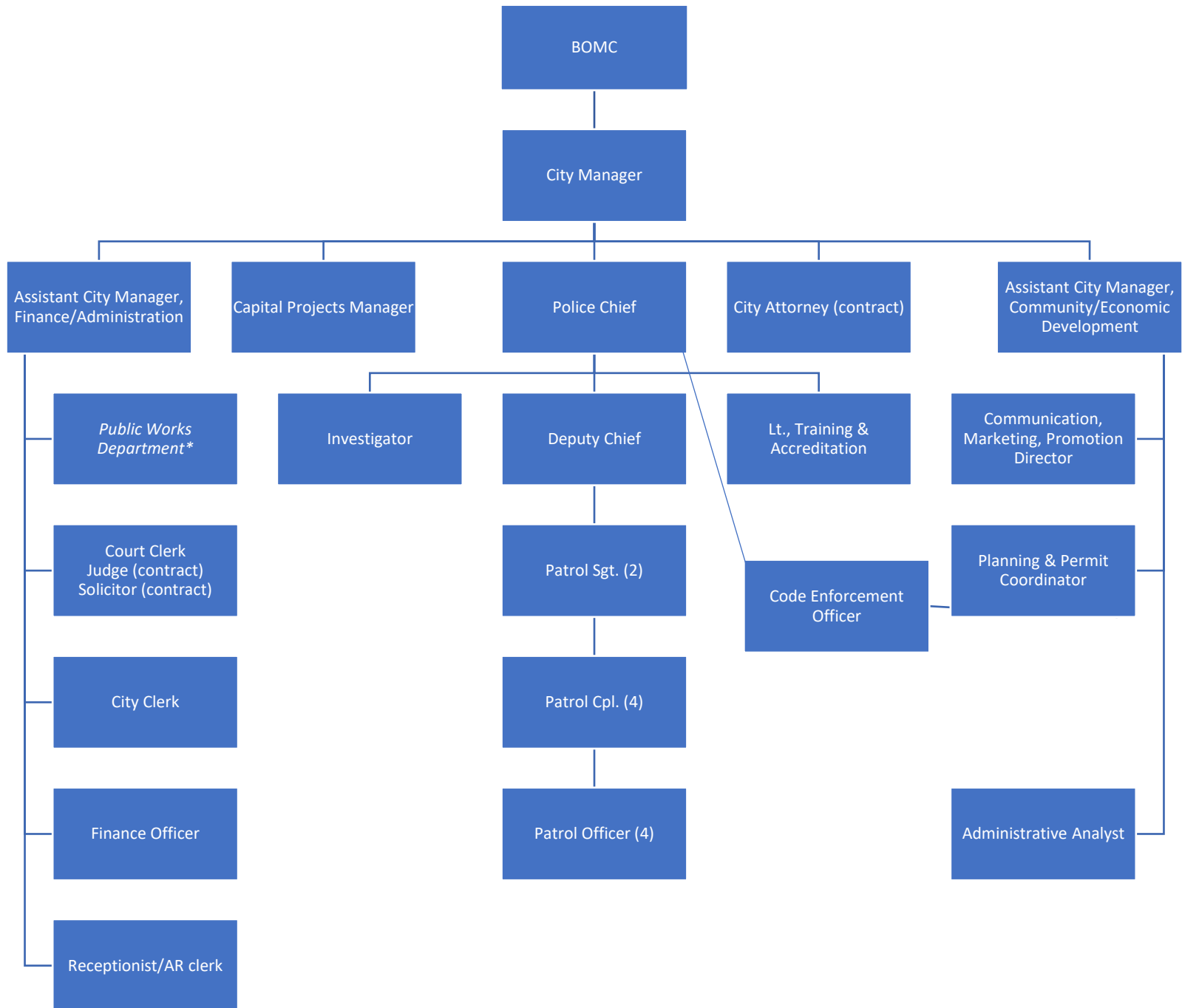
NOW IT IS HEREBY RESOLVED that the job classification and compensation plan shall remain in full force and effect except as modified by this resolution.

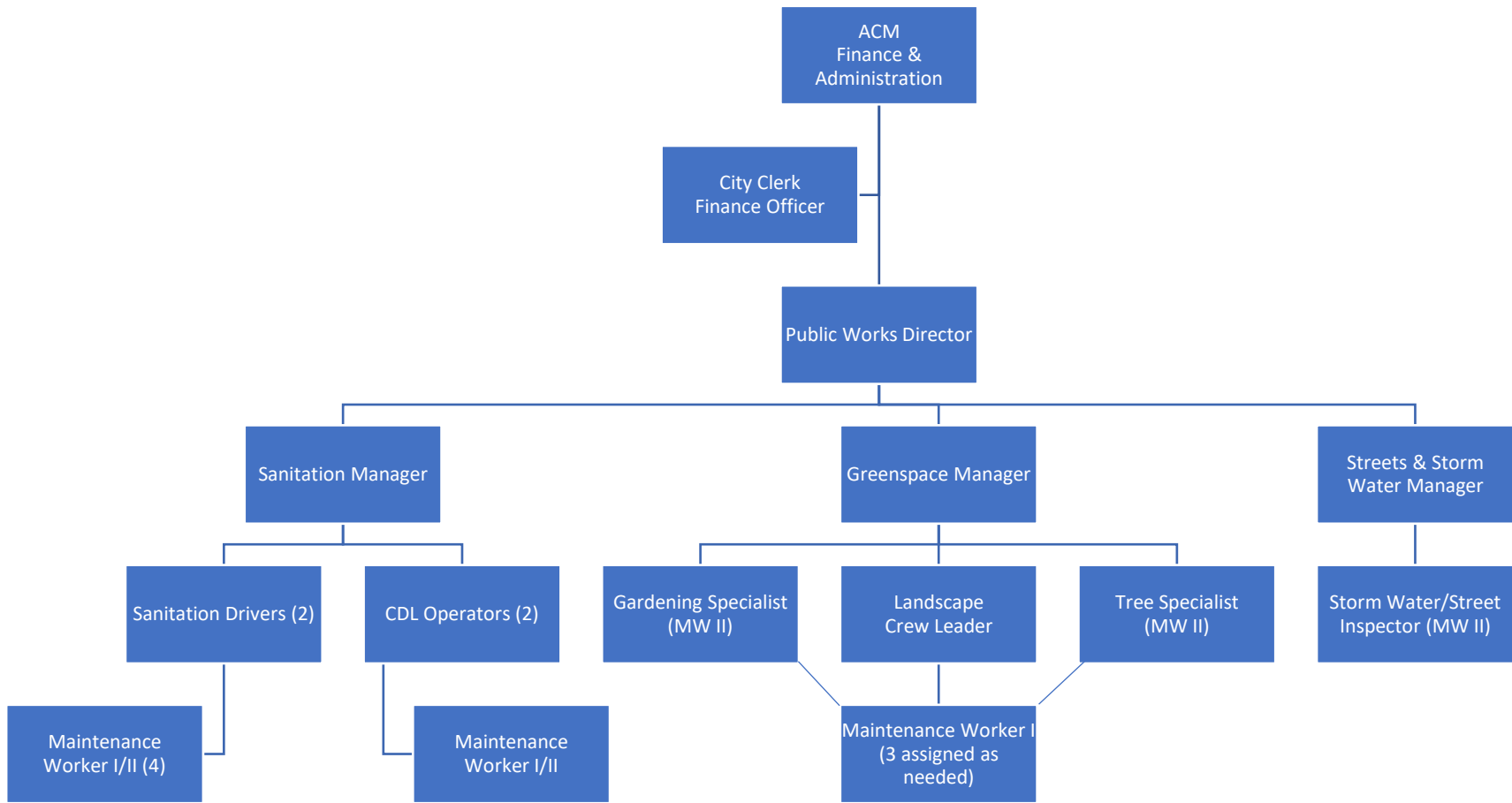
SO RESOLVED, this _____ day of January 2022.

JONATHAN ELMORE, Mayor

Attest:

Gina Hill, City Clerk





Grade	Position(s)	2021 min	2021 max		2022 min	2022 max
10	Public Works Maintenance Worker I	\$30,872.75	\$43,221.85		\$32,416.39	\$45,382.95
11		\$32,950.49	\$46,130.68		\$34,598.01	\$48,437.22
12	Public Works Maintenance Worker II	\$35,026.71	\$49,037.40		\$36,778.05	\$51,489.27
13	CDL Operator	\$38,946.20	\$54,524.69		\$40,893.51	\$57,250.92
14	Receptionist/AR Clerk Public Works Crew Leader Sanitation Driver	\$43,304.28	\$60,626.00		\$45,469.50	\$63,657.30
15	Patrol Officer	\$46,786.82	\$65,501.54		\$49,126.16	\$68,776.62
16	Administrative Analyst Code Enforcement Officer – P.O.S.T. Certified Court Clerk Police Corporal	\$52,097.12	\$72,935.97		\$54,701.97	\$76,582.76
17	Police Sergeant	\$57,408.25	\$80,371.55		\$60,278.66	\$84,390.13
18	Sanitation Manager Streets & Stormwater Manager Greenspace Manager	\$59,670.14	\$83,538.19		\$62,653.64	\$87,715.10
19	Finance Officer Police Lieutenant	\$61,925.49	\$86,695.68		\$65,021.76	\$91,030.47
20	City Clerk Planning and Permitting Coordinator	\$66,031.15	\$92,443.61		\$69,332.70	\$97,065.79
21	Public Works Director Deputy Police Chief	\$70,409.01	\$98,572.62		\$73,929.46	\$103,501.25
22	Capital Projects Manager	\$79,005.95	\$110,608.33		\$82,956.25	\$116,138.75
23	Chief of Police Creative, Marketing, and Communications Director	\$87,598.33	\$122,637.66		\$91,978.25	\$128,769.54
24	Assistant City Manager	\$94,769.17	\$132,676.83		\$99,507.62	\$139,310.67